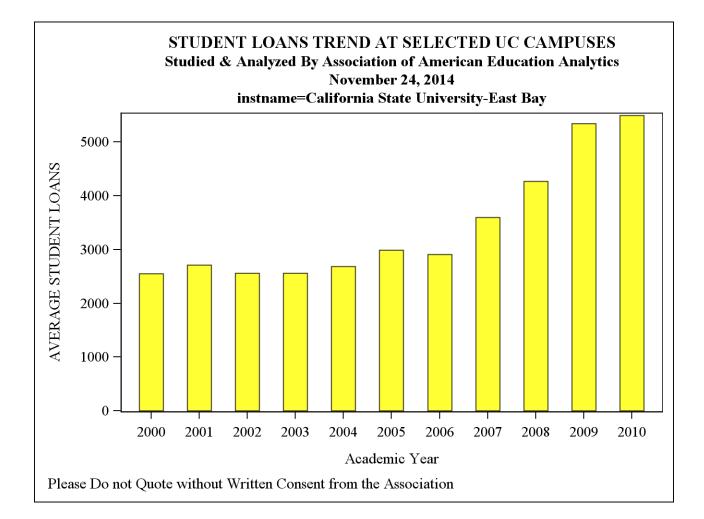
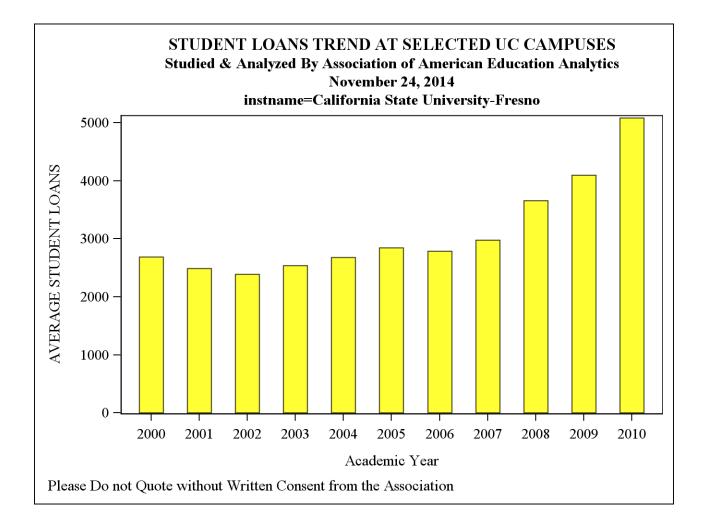
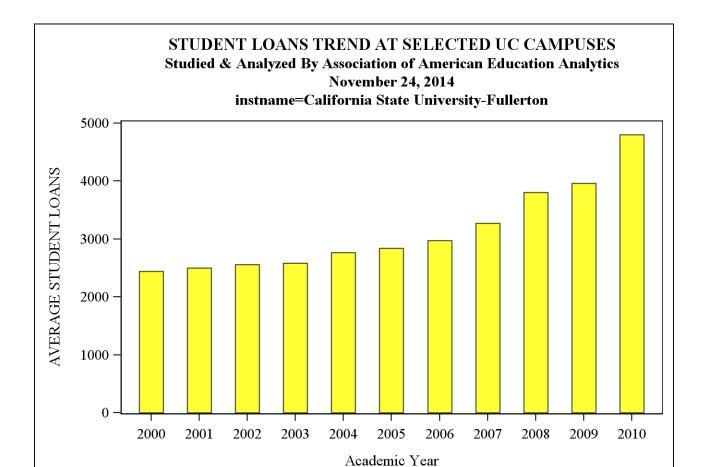


Please Do not Quote without Written Consent from the Association







Please Do not Quote without Written Consent from the Association

